

## Spring 2023 SMOE Eligibility and Remuneration

Level (NEIS reg)	Monthly Salary	Qualifying Conditions
S* (1+)	3,000,000 KRW	<ul style="list-style-type: none"> <li>● Seven years or more of English teaching experience at a <i>public institution</i><sup>†</sup> with one or more of the following                             <ul style="list-style-type: none"> <li>- a master's degree in TESOL/TEFL or in English Education</li> <li>- a recommendation letter from a superintendent or school principal (from your home country)</li> </ul> </li> <li>● Able to be hired as a curriculum developer with Doctorate in TESOL/TEFL or in English Education</li> </ul>
A (1+)	2,700,000 KRW	<ul style="list-style-type: none"> <li>● Four years or more of English teaching experience at a public institution with a master's degree in TESOL/TEFL or in English Education and a recommendation from your superintendent or school principal (home country)</li> <li>● Employed at B level with SMOE for one full year</li> </ul>
B (1+)	2,600,000 KRW	<ul style="list-style-type: none"> <li>● Three years or more of English teaching experience at a public institution with one or more of the following                             <ul style="list-style-type: none"> <li>- Master's degree in TESOL/TEFL or in English Education</li> <li>- a recommendation letter from a superintendent or school principal (from your home country)</li> </ul> </li> <li>● Employed at C level with SMOE for one full year</li> </ul>
C (1)	2,500,000 KRW	<ul style="list-style-type: none"> <li>● Master's degree in TESOL/TEFL or in English Education with 2 years or more teaching English experience at a public institution</li> <li>● A teacher's certification/license with a specialization in English education with three full years of English teaching experience</li> <li>● Employed at D level with SMOE for one full year</li> </ul>
D (1)	2,400,000 KRW	<ul style="list-style-type: none"> <li>● Master's degree in TESOL/TEFL or in English Education with 1 year teaching experience at a public institution</li> <li>● Bachelor's degree in English education with 3 years or more of English teaching experience</li> <li>● A teacher's certification/license with a specialization in English education with two full years of teaching experience</li> <li>● Employed at E level with SMOE for one full year</li> </ul>
E (2+)	2,300,000 KRW	<ul style="list-style-type: none"> <li>● Master's degree in TESOL/TEFL or in English Education</li> <li>● Master's degree in education with 1 or more years of teaching experience</li> <li>● Qualified as G level with 2 years or more of teaching experience</li> <li>● Employed at F level with SMOE for one full year</li> </ul>
F (2+)	2,200,000 KRW	<ul style="list-style-type: none"> <li>● A teacher's certification/license with a specialization in English education</li> <li>● Master's degree in education</li> <li>● Qualified as G level with 1 year or more of teaching experience</li> <li>● Employed at G level with SMOE for one full year</li> </ul>
G (2)	2,100,000 KRW	<ul style="list-style-type: none"> <li>● Bachelor's degree with one or more of the following                             <ul style="list-style-type: none"> <li>- valid primary or secondary education teacher's certification/license</li> <li>- education major, English, English literature major, linguistics major</li> <li>- a TESOL/TEFL certificate comprised of a minimum of 100 course hours</li> <li>- 1 year of teaching English at a public institution or international school</li> </ul> </li> <li>● Master's degree (any)</li> </ul>
H(3)	2,020,000 KRW	<ul style="list-style-type: none"> <li>● Bachelor's degree in any discipline</li> </ul>

† Public Institution: Public Schools (Primary/Secondary) or International Schools.

※ Each educational institution may appropriate extra pay depending on required duties.

\* NSETs working at regular elementary middle or high schools are able to upgrade **up to A level only**.

The governing language and original document of which this pay scale is based is **Korean**.

The English translation of this pay scale is **offered as a courtesy only**.

Final pay determination is made by SMOE.